



Connect to Success Corporate Profile

Logo:



Name of Company: SRS Advogados

Short summary of its operations and how long they have been operating in Portugal, including number of local employees.

SRS Advogados is a full-service law firm advising clients on all aspects of domestic as well as international law, with extensive experience in arbitration & mediation, competition & European Union, corporate & commercial, dispute resolution, employment & social security, energy, environmental, finance, immigration & Golden Visa, insurance & pensions, intellectual property, life sciences & healthcare, M&A, private equity & venture capital, projects, real estate, tax, transport & shipping and white collar crime.

The Firm has expanded significantly in recent years, and comprises over 100 lawyers. Our team are focused on their clients' business and have gained knowledge and experience advising large national and international corporate groups and financial institutions.

We are organised by specialist practice areas and sector groups. This dynamic structure allows the firm to combine a diverse range of legal experts within a group, all of whom have relevant sector knowledge and experience. Sector groups have an extensive understanding of areas in which our clients operate and assist clients in fulfilling their objectives. We know our clients' business and regard ourselves as an active and dynamic part of it.

Through the creation of a strong network of cross-border relationships, our international presence aims to extend our values and services geographically. Our international relationships allow us to operate in different markets, focusing specifically on the world's main financial markets and Portuguese speaking countries, in particular Angola, Brazil, Macau and Mozambique.

Q: Tell us about your company's involvement in social responsibility and how your company and/or the community has benefited.

Our values not only reflect our commitment towards the client, team and project, but also towards society in general and, in 1997, the firm launched a policy of corporate social responsibility and *pro bono* work.

We understand that society has generously given SRS Advogados a set of challenges and opportunities that have turned into our stimulating journey. We believe that we have a duty to return part of this generosity to society.

Corporate Social Responsibility, as defined at SRS, is based on the following objectives:

- Providing a rewarding working environment for our employees who have earned recognition by winning various prizes and awards.
- Promoting environmental and social responsibility on a daily basis at the firm by limiting and recycling waste material and reducing costs, particularly energy costs.
- Promoting and carrying out pro bono activities, thus strengthening ties with communities and local entities.
- Promoting cultural development and participation by supporting initiatives and institutions.
- Enhancing our employees professionally and personally, thus stimulating their continued improvement both as professionals and as citizens of the world.

Q: What do you hope your team will gain through their participation as mentors in Connect to Success' Corporate Mentoring Program?

SRS embraced Connect to Success as a vibrant new opportunity to provide business and legal mentoring to projects that can make a difference in society. SRS has been involved in the last three years in providing startups with adequate, timely and cost conscious advice and this program follows this differentiating DNA of our firm.

We hope the program brings to the team more awareness and focus to women owned and driven businesses and deepens our commitment to socially relevant projects like this.

Q: What do you hope the mentee(s) selected by your company to participate in the program will achieve at the conclusion of his/her/their participation?

We do hope to contribute for the opening of the horizons and opportunities of our mentee.